



Haileybury Hearts Netball

In April 2012, the Victorian Government initiated an inquiry into the handling of child abuse allegations within religious and non-government organisations. The inquiry's final report, "Betrayal of Trust", made a number of recommendations that have been acted on by the Victorian Government.

The creation of Child Safety Standards (the Standards) was one of the key recommendations and was finalised in July 2022.

A comprehensive document has been developed by Netball Australia to assist all its affiliates comply with the new Standards – The Netball Australia Child Safeguarding Policy. The Netball Australia Child Safeguarding Policy outlines the expected behaviour for interactions in netball in Australia.

The primary aim of this Policy is to protect and safeguard children and young people. The Policy applies to all members of netball member organisations (eg, Netball Victoria).

Breaches of the Policy may lead to disciplinary sanctions in accordance with the processes provided. Where a complaint, incident or matter arises which may be dealt with under the Netball Australia Child Safeguarding Policy, then it is to be resolved in accordance with the relevant processes, to the exclusion of all other disciplinary or grievance policies or processes.

For the avoidance of doubt, this means that where a complaint relates to child safety and falls within the scope of this Policy, this Policy will prevail, and any such complaint shall be dealt with in accordance with this Policy and not any other policy “

At HEARTS , we embrace diversity in gender, age, ethnicity, disability, religion and sexual orientation. We are committed to providing a safe environment for children across Netball. We comply and adhere to The Netball Australia Child Safeguarding Policy and Commitment to Safeguarding Children & Young People.

Every person in the netball community has a responsibility to understand their role in ensuring the safety and wellbeing of all children and young people in our care. We are committed to promoting and protecting the rights of children and preventing abuse from occurring by fostering a culture where children feel safe and empowered. We also seek to ensure the cultural safety of First Nations children, children from culturally and/or linguistically diverse backgrounds and children with a disability.



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All children at HEARTS will be supported to express their culture and enjoy their cultural rights. We have a zero tolerance approach to any form of racism and an expectation that staff and volunteers will immediately act on any such incidence.

DECLARATION I, _____ have read the Netball Australia child Safeguarding Policy and in the event an incident or complaint arises I will be guided by the Child Safeguarding in Policy to ensure I am committed to the protection of children and young people in the Netball community. I understand the standards of behavior required by me at Sandringham and intend to comply with them. I agree to comply with these rules and expectations. I am aware that if I do breach the code of conduct it may lead to disciplinary sanctions.

Signed: _____ Date : - _____